

EVOLUTION OF THE GARRETT AIRESEARCH RETIREES' CLUB

The initial seed for the growth of the retirees' group was planted by Hal Hazel and Hal Baldwin in 1983 when several Garrett employees were contemplating retirement, but had few details of the Garrett retirement plan. The initial growth and direction of the group is written in a paper presented by Hal Hazel in 1991 and is an addendum to this paper.

I, Warren Koepsel, had attended several of the meetings held at a Prudential Bache conference room at 44th Street and Camelback and helped get speakers to come to the meetings. The room was small, probably held 30 to 40 people, crowded and stuffy. I made the comment to Hal that he should get the group formally organized, and he said to me "do it", As a result organized the Steering Committee with the members listed in Hal's document.

The Steering Committee meet over a period of several months to create various committees, programs, "Operating Guidelines", and a location for the group to meet monthly provided adequate space. We met with the Motorola Retirees' Club president to get tips on proper organization.

Bill Orr was a member of the constitution committee and strongly recommended that we keep the constitution simple. As a result we created "Operating Guidelines" which gave us flexibility, but yet a sense of a firm organization. The "Operating Guidelines" have only been revised to recognize the retirees from the various name changes of the parent company.

Finding a place to meet for the growing numbers of Garrett retirees was no easy task without significant charges to our treasury. We settled on a small room at the Scottsdale Senior Center only slightly larger than the Prudential Bache conference room, but with poorer ventilation. We packed this room with up to

100 people. This move allowed us to get in line for the dancing room which was then used by the Motorola Retirees group which was out-growing the room and would be moving to another location. This room is large enough to seat up to 400 people and we are currently nearing its capacity.

The first officers elected to The Club on September 14, 1991 were:

Warren Koepsel - President

Milt Parker - Vice President

Bill Flanagan - Treasurer

Dee Marlowe - Secretary

Charlie Mulkin - Membership Committee

Don Bell - Hospitality Committee

Hal Hazel - Retirees' Club Mentor

All of the Club's organizers and committees meet once a month under the Club's umbrella called the Executive Committee. This committee still meets monthly and is a requirement of the Operating Guidelines. Most of the initial officers served their position for two years which is the maximum permitted, Milt Parker was the longest serving officer with two years as Vice President, two years as President, and two years on the Executive Committee.

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Written by Warren Koepsel, Feb 2000
Addendum written by Hal Hazel, June 1991